

Making the Partnership Work: Goals for Mentor Teams

- 1. Add value to each other's work. Teach each other how to communicate most effectively and work most productively so both partners benefit from the match-up. It is a two-way relationship.**
- 2. Be supportive of each other. Concentrate on achieving your mutual goals, not showing off your individual competencies. It's a partnership, not a competition.**
- 3. Don't take your partner by surprise. Plan your work, and work your plan. If you can't meet an obligation, check in with your partner first.**
- 4. Be open to new ways of doing things. Your way may not be the only way.**
- 5. Look at situations from your partner's point of view. What beliefs, assumptions, or needs are influencing their actions? What do they want and need from the partnership?**
- 6. Show up on time. Be there for your partner when you are needed. Meet deadlines. Keep appointments.**
- 7. Expect problems to arise and take advantage of them. Working through something difficult or uncomfortable instead of avoiding it or glossing over it can make your partnership stronger.**
- 8. Do your homework. Know what your partner is trying to achieve and help them locate the ideas, resources, and tools they need to try new things.**
- 9. Treat each other as friends. Find ways to provide little extras that make working with you a pleasant experience.**
- 10. Let your service to another person teach you new things. Be open to the idea that your partner may be teaching you without knowing it.**